South Tuen Mun Government Secondary School Programme to Enhance Teachers' Capacity Using Capacity Enhancement Grant (CEG) in 2019-2020

Means by which teachers have been consulted: Opinion survey and staff meetings

No. of operating classes: <u>24</u>

Task Area	Major Area(s)	Strategies/Tasks	Benefits	Time Scale	Resources	Success	Method(s) of	Teacher
	of Concern	2	Anticipated		Required	Criteria	Evaluation	i/c
1. Curriculum	To reduce	(1) To employ 3	Teaching Assistants to	1.9.2019 to	See Note on	Over 70 % of	Survey collected	AP(C)
development	teachers'	Teaching	be relieved of some of	31.8.2020	P.2	teachers agree	from teachers at	
	existing	Assistants	the workload in			that the use of	the end of the	
2. Enhancing	workload so	(Diploma Level)	preparing			CEG on the	academic year	
students'	that they can	to support	a. school-based			employment of		
language	have greater	a) English &	learning and			the three		
proficiency	capacity for	OLE	teaching materials			Teaching		
	curriculum	b) Maths & OLE	and activities to			Assistants is		
3. Catering for	development,	c) Chinese &	cater for learners'			effective		
learners'	enhancing	OLE	diversity					
diversity	students'		b. curriculum planning					
	language		and implementation					
	proficiency and		c. enhancement					
	catering		programmes					
	learners'		d. tutorial classes for					
	diversity		students					

Note:

Contract Staff	Budget Estimates	Allocation in School Year 2019/20	
1. 77 11 1 1 1 1	# 222 000 00	\$250,020 (Con 19 Mon 10)	
Teaching Assistant I (Diploma Level)	\$222,000.00	\$358,030 (Sep18 – Mar19) + \$255,736 (Apr19 – Aug 19) +	
2. Teaching Assistant II	\$222,000.00		
(Diploma Level)		(based on 2018-19 school year	
3. Teaching Assistant III	\$166,500.00	allocation) +	
(Diploma Level)		\$16,934	
Total	\$610,500.00	(estimated balance up to 31/8/2019)	

Balance \$20,200.00*

*to be credited to the 'Other Educational Purpose (OEP) account to finance other learning and teaching programme in due course.