

South Tuen Mun Government Secondary School
Programme to Enhance Teachers' Capacity Using Capacity Enhancement Grant (CEG) in 2021-2022

Means by which teachers have been consulted: Opinion survey and staff meetings

No. of operating classes: 24

| Task Area | Major Area(s) of Concern | Strategies/Tasks | Benefits Anticipated | Time Scale | Resources Required | Success Criteria | Method(s) of Evaluation | Teacher i/c |
|---|--|--|--|-----------------------|--------------------|---|--|-------------|
| 1. Curriculum development 2. Enhancing students' language proficiency 3. Catering for learners' diversity | To reduce teachers' existing workload so that they can have greater capacity for curriculum development, enhancing students' language proficiency and catering learners' diversity | (1) To employ 3 Teaching Assistants (Diploma Level) to support a) English & OLE b) Maths & OLE c) Chinese & OLE | Teaching Assistants to be relieved of some of the workload in preparing a. school-based learning and teaching materials and activities to cater for learners' diversity b. curriculum planning and implementation c. enhancement programmes d. tutorial classes for students | 1.9.2021 to 31.8.2022 | See Note on P.2 | Over 70 % of teachers agree that the use of CEG on the employment of the three Teaching Assistants is effective | Survey collected from teachers at the end of the academic year | CTC |

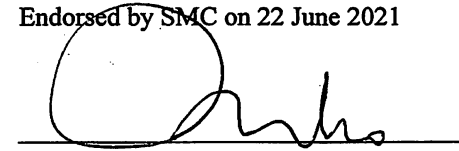
Note :

| Contract Staff | Budget Estimates | Allocation in School Year 2021/22 |
|--|------------------|---|
| 1. Teaching Assistant I (Diploma Level) | \$227,000.00 | \$372,436 (Sep20 – Mar 21) + |
| 2. Teaching Assistant II (Diploma Level) | \$227,000.00 | \$266,025 (Apr21 – Aug 22) + |
| 3. Teaching Assistant III (Diploma Level) | \$170,000.00 | (based on 2020-21 school year allocation) + |
| Total | \$624,000.00 | \$30,000 (estimated balance up to 31/8/2021) |

Balance \$44,461.00*

*to be credited to the 'Other Educational Purpose (OEP) account to finance other learning and teaching programme in due course.

Endorsed by SMC on 22 June 2021



Ms. HO Mo-ki (Chairperson)